

Dept. of Education (only) Facts – FY '12

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General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 259	# PT EEs: 15	# Temporary EEs: 5	Average Length of Service: 10.71
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Span of Control: 16.13	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	84	<25	0	45-54	5	# of Females:	184	# of Males:	75
25-34	13	55-64	105	25-34	0	55-64	7	% of WF:	71.04%	% of WF:	28.96%
35-44	43	65+	10	35-44	3	65+	1	Average Age:	52.61	Average Age:	49.80
Employee Average Age: 51.80				Supervisor Average Age: 54.13				Average Length of Service: 11.37		Average Length of Service: 9.07	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	19	# of Non-minorities:	234	# African-American:	6	# of "did not respond":	6
% of Workforce:	7.34%	% of Workforce:	90.35%	# Asian/Pacific Island:	8	% of Workforce:	2.32%
Average Age:	45.96	Average Age:	52.27	# Am. Indian/Alaskan:	0	Average Age:	51.81
Average Length of Service:	8.76	Average Length of Service:	10.86	# Hispanic or Latino:	5	Average Length of Service:	10.93

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	10	# of Persons With No Disabilities:	235	# of "did not respond":	14
% of Workforce:	3.86%	% of Workforce:	90.73%	% of Workforce:	5.41%
Average Age:	53.77	Average Age:	51.43	Average Age:	56.49
Average Length of Service:	10.53	Average Length of Service:	10.32	Average Length of Service:	17.31

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 184	Technicians EEO Category 3: 8	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 43	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 25	Transfer In: N/A
Retirements: 6	All Terminations: 1	Voluntary Quits: 11	Transfer Out: N/A

# of Classes Used: 47	Most Populous Classes: Education Program Consultant (117), Secretary 1 (14), Administrative Consultant (12)		
Separations - By Class:	Education Program Consultant (14), 4 classes with 1 incumbent each		
# Eligible for Retirement:	81 in the next 5 years	% Eligible: 31.27%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$169,322.39	Sick Leave Payouts: \$11,514.29	Annual Payroll: \$19,214,602.93	Avg. Base Salary: \$69,861.24	Overtime Days Worked: 0.2
Overtime Cost: \$49.84	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$1,316,193.86	Vacation Days Earned: 4,962.6	Vacation Used Expense: \$1,155,568.21	Vacation Days Taken: 4,308.6	
Sick Leave Days Earned: 4,544.1	Reg. Sick Leave Used Expense: \$564,231.56	Reg. Sick Leave Days Used: 2,283.3	Converted Sick Leave To Vacation Days Used: 333.1	
Sick Leave -Earned Value: \$1,172,035.62		Avg. Sick Leave Days Per EE: 8.82	Converted Sick Leave To Vacation Used Expense: \$95,559.07	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 8 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$84,884.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$21,967.83	Funeral Days Used: 83.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$3,268.62	Jury Leave Days Used: 10.9	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012